

Salary Table 2026-RT (LEO)
Including Special Base Rates at GS-3 through GS-10 and
Incorporating the 1% General Schedule Increase and a Locality Payment of 17.88%
For the Locality Pay Area of Rochester-Batavia-Seneca Falls, NY
Total Increase: 1%
Effective January 2026

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 26,622	\$ 27,514	\$ 28,400	\$ 29,281	\$ 30,164	\$ 30,682	\$ 31,558	\$ 32,439	\$ 32,476	\$ 33,299
2	29,933	30,645	31,638	32,476	32,839	33,804	34,770	35,735	36,701	37,666
3	39,197	40,287	41,376	42,465	43,554	44,644	45,733	46,822	47,911	49,000
4	43,999	45,221	46,444	47,666	48,888	50,111	51,333	52,556	53,778	55,000
5	50,593	51,960	53,328	54,695	56,063	57,430	58,797	60,165	61,532	62,900
6	53,348	54,872	56,396	57,920	59,445	60,969	62,493	64,017	65,541	67,065
7	57,589	59,283	60,977	62,671	64,365	66,059	67,753	69,447	71,141	72,835
8	60,024	61,900	63,775	65,651	67,526	69,402	71,277	73,153	75,028	76,904
9	64,227	66,299	68,372	70,444	72,516	74,589	76,661	78,733	80,806	82,878
10	70,727	73,008	75,289	77,570	79,851	82,132	84,413	86,694	88,975	91,256
11	75,202	77,709	80,216	82,723	85,231	87,738	90,245	92,753	95,260	97,767
12	90,135	93,139	96,144	99,149	102,154	105,158	108,163	111,168	114,173	117,177
13	107,182	110,755	114,328	117,901	121,474	125,047	128,620	132,193	135,766	139,339
14	126,657	130,880	135,102	139,325	143,547	147,770	151,992	156,215	160,437	164,659
15	148,981	153,948	158,914	163,880	168,847	173,813	178,779	183,745	188,712	193,678

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2026 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2026/locality-pay-area-definitions/>